

Assistant Professor of Business Administration

Washington & Lee University
Business Administration Department
Lexington, VA

My primary research focus revolves around enhancing corporate accountability by identifying governance characteristics that contribute to accurate financial reporting. I'm particularly interested in how CEO characteristics impact organizational outcomes. I also work with a medical research group from the Universidad de Granada, conducting statistical analyses. This collaboration has led to a publication on melanoma treatment.

While I find fulfillment in advancing my research and initiating new projects, teaching is my true calling. The topics I teach directly stem from my research, often involving the analysis of real-world business data and the development of actionable business insights.

EDUCATION

PhD in Economics, Management, and Organization

Universitat Autònoma de Barcelona, 2022

- Advised by Miguel Angel García Cestona
- Dissertation title: Determinants of financial reporting quality: Three essays exploring the role of managers, directors, and ownership structure ([available here](#))

MS in Management, Organization, and Business Economics

Universitat Autònoma de Barcelona, 2016

BA in Business Management Economics

University of California, Santa Cruz, 2012

ACADEMIC EMPLOYMENT

2022 - Present – **Assistant Professor of Business Analytics**, Washington & Lee University

2017 - 2022 – **Predoctoral Research Fellow**, Universitat Autònoma de Barcelona

JOURNAL PUBLICATIONS

- 2023 – **CEO age, financial reporting quality, and the role of clawback provisions** (with Miguel Angel García Cestona), *Journal of Financial Reporting and Accounting* ([available here](#))
- 2023 – **Geopolitical Risk and Crowdfunding Performance** (with Naif Alsagr, Douglas J. Cumming, and Ahmed Sewaid, *Journal of International Financial Markets, Institutions and Money* ([available here](#)))
- 2023 – **Institutional ownership, earnings management, and earnings surprises: Evidence from 39 years of U.S. data** (with Miguel Angel García Cestona), *Journal of Economics Finance and Administrative Science* ([available here](#))
- 2023 – **IMP3 immunohistochemical expression is related with progression and metastases in xenografted and cutaneous melanomas**, *Pathobiology* ([available here](#))
- 2021 – **Financial Reporting Quality and the Effects of CFO Gender and Board Gender Diversity** (with Miguel Angel García Cestona), *Journal of Financial Reporting and Accounting* ([available here](#))

RESEARCH PRESENTATIONS

- 2021 – XV DEMO Workshop, Universitat Autònoma de Barcelona, Barcelona, Spain
- 2020 – XIV DEMO Workshop, Universitat Autònoma de Barcelona, Barcelona, Spain
- 2019 – Corporate Governance and European Union Integration Workshop, Universitat Autònoma de Barcelona, Barcelona, Spain
- 2019 – XIII DEMO Workshop, Universidad Pública de Navarra, Pamplona, Spain
- 2018 – XIX Workshop on Corporate Governance and Investment, Universitat de les Illes Balears, Palma de Mallorca, Spain

ACADEMIC SERVICE

Ad hoc reviewer for the **Journal of Economics, Finance and Administrative Science** (awarded “Outstanding Reviewer” in 2022)

ACADEMIC TEACHING EXPERIENCE

At Washington & Lee University

2022 - present – Fundamentals of Business Analytics

2022 - present – Text Analytics for Business Insights

At Universitat Autònoma de Barcelona

2019 - 2021 – Business Economics II (teaching load shared with primary professor)

2018 - 2020 – Information Systems, Data Management Section

2019 – Final thesis adviser for two undergraduate students

ACADEMIC DEVELOPMENT

- 2023 – The Associated Colleges of the South Summer Teaching and Learning Workshop, Danville KY
- 2021 – International research stay at Toulouse Business School working with Arthur Petit-Romec and focusing on climate finance, Toulouse, France
- 2018 – Corporate Governance and European Integration Summer School, Vienna University of Economics and Business, Vienna, Austria

NON ACADEMIC EMPLOYMENT

- Feb. 2017 - June 2017 – Research Associate, Glass Lewis & Co., San Francisco CA
- Jan. 2014 - Aug. 2014 – Data Analyst, Contra Costa County Employees' Retirement Association, Concord CA
- July 2012 - May 2013 – Junior Financial Analyst, Wells Fargo, Commercial Mortgage Servicing, Oakland CA

LANGUAGES

English (native), Spanish (fluent)

PROGRAMMING LANGUAGES

Python (advanced), extensive experience teaching Python and using Python for web scraping, data collection, statistical analysis, and research applications