

WASHINGTON AND LEE UNIVERSITY



INTERFRATERNITY COUNCIL

2013-2014
IFC Recruitment Guide

Recruitment Introduction

- Recruitment provides an excellent way to meet new people as well as the opportunity to decide if a fraternity is right for you. Whatever you choose, we wish you the best of luck at Washington and Lee.
- IFC is the student governance body of the fraternity system. We are seven elected representatives who guide the fraternities through education, programming, and mediation to do what is best for the campus community. We oversee recruitment, new member education, and standards for fraternities. We encourage you to learn about all the chapters before making decisions. Joining a chapter requires serious personal and financial commitments. Please review the information in this guide carefully and feel free to ask questions to IFC Officers or the IFC Advisor at any time.

IFC Officers

- **President:** Harper Coulson '14, coulsonh14@mail.wlu.edu
- **Vice President:** John Straton '14, stratonj14@mail.wlu.edu
- **Senior Justice:** Norris Laffitte '14, laffitten14@mail.wlu.edu
- **Secretary:** Reid Grier '14, grierr14@mail.wlu.edu
- **Treasurer:** Sam Raphael '15, raphaels15@mail.wlu.edu
- **Junior Justice:** Mark Sanders '15, sandersm15@mail.wlu.edu
- **Junior Justice:** Pat Clossin '15, clossinp15@mail.wlu.edu

IFC Informal Recruitment Guidelines – Fall 2013

- First-Year students are allowed in fraternity houses only during the following hours during Fall Term in order to help them maintain a balanced focus on academics and other University activities:
- **Sunday: Until 7:00 PM**
- **Monday: Until Midnight**
- **Tuesday, Thursday: Freshmen are not permitted in Greek houses.**
- **Wednesday, Friday, Saturday: Freshmen are permitted in Greek houses.**
- Students must have a cumulative **2.3 GPA** to participate in formal recruitment or to receive a bid.
- Bids or the verbal promise of a bid may neither be given to freshman nor accepted by freshmen during Fall Term.
- Any independent student may be given or accept a bid at any time after Formal Recruitment their freshman year, but they should notify the Division of Student Affairs and must sign a New Member Card with the IFC advisor, Megan Schneider.
- Potential New Members who do not adhere to the policies and regulations listed above are subject to the loss of recruitment privileges, meaning the individual is not allowed to join any fraternity until the IFC restores his privileges.

Guidelines Cont.

- Alcohol is prohibited at all Recruitment Events. A Recruitment Event is defined as any event with the primary purpose of attracting new members. Since first-year students are the vast majority of Potential New Members, and since first-year students are almost always under the legal drinking age, recruitment should focus on whether the values and goals of the individual match the values and goals of the organization.
- Events open to the entire campus (ex. Registered Social Events) are not considered Recruitment Events because the primary purpose is socializing, not recruitment.
- Invitations sent out to first-year students may not mention or allude to alcohol. E-mail is a form of invitation. The reference to cocktail parties on *formal event invitations* is the only exception.
- Derogatory comments about other chapters and their members (“Dirty Rushing”) are unacceptable. Washington and Lee upholds the founding principles of honor and civility, and the recruitment process should reflect and encourage these values.

MGC

- The Multicultural Greek Council represents all Greek organizations that don't fall under IFC or PANHEL
- The MGC organizations have a different membership intake process based in secrecy and discretion
- There are 5 chartered organizations on Washington and Lee's Campus under the MGC

MGC

- Alpha Phi Alpha Fraternity Inc.
- Alpha Kappa Alpha Sorority Inc.
- Phi Beta Sigma Fraternity Inc.
- Delta Sigma Theta Sorority Inc.
- Alpha Tau Omega Christian Fraternity



MGC

- Questions, Comments, concerns, complaints?

Anton Reed

Multicultural Greek Council Vice-President & Fraternity Chair

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Megan Schneider

Associate Director of Leadership and Residential Learning Initiatives

Elrod Commons 232

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mschneider@wlu.edu

Important Dates – Fall 2013

- **September 15, 2013 (Tuesday) at 7:00pm in Stackhouse Theater:** Introduction to Fraternity Life
- **October 4-6 (Friday, Saturday & Sunday):** Parents Weekend Activities
- **October 25-26, 2013 (Friday & Saturday):** Homecoming/Young Alumni Weekend Activities
- **November 10, 2013 (Sunday) at 7pm in Stackhouse Theater:** IFC meeting with ALL Potential New Members. This meeting is mandatory. Attendance will be taken. If you cannot attend because of a conflict with a University sponsored activity (class, sport, etc.) contact IFC Recruitment Chair, John Straton-stratonj14@mail.wlu.edu

Important Dates – Winter 2014

- **January 6 (Monday) at 7:00pm in Stackhouse Theater:** Potential New Member meetings with IFC members
- **January 7-9 (Tuesday - Thursday):** Formal Recruitment Events
- **January 10 (Friday):** Bid Night

Fraternity Financial Obligations

FRATERNITY FINANCIAL OBLIGATIONS

Chapter	Annual Financial Charges for Active Members											
	(payable each full year of active membership)											
	Chapter & Nat'l Charges	House Corp Charges	W&L Charges	Social	Other	Sub-Total	Food	Room Rate		Total Charges		
								Double	Single	House Res <i>double room</i>	House Res <i>single room</i>	Non Resident
Beta Theta Pi	1,664	2,672	1,200			5,536	3,300	4,500	6,750	13,336	15,586	8,836
Chi Psi	1,510	1,826			1,300	4,636	3,080	4,650	6,950	12,366	14,666	7,716
Kappa Alpha	1,900	2,500	1,200			5,600	2,400	4,710	7,065	12,710	15,065	8,000
Kappa Sigma	1,764	1,735	1,200			4,699	3,061	4,710	7,064	12,470	14,824	7,760
Lambda Chi Alpha	2,024	2,951	1,200			6,175	3,200	4,500	6,750	13,875	16,125	9,375
Phi Delta Theta	2,000	3,400	1,200		200	6,800	3,600	4,560	6,765	14,960	17,165	10,400
Phi Gamma Delta	1,070	2,280	1,200		1,130	5,680	3,990		6,765		16,435	9,670
Phi Kappa Psi	1,000	1,573	1,200	1,400		5,173	2,860	4,500	6,750	12,533	14,783	8,033
Pi Kappa Alpha	1,000	2,650	1,200	1,450		6,300	3,600		6,750		16,650	9,900
Pi Kappa Phi	2,486	2,700	1,200			6,386	2,466	4,682		13,534		8,852
Sigma Alpha Epsilon	3,040	1,600	1,200			5,840	2,680	4,350	6,450	12,870	14,970	8,520
Sigma Chi	3,800	2,000	1,200			7,000	3,400	4,710	7,066	15,110	17,466	10,400
Sigma Nu	2,588	1,646	1,200			5,434	4,080	4,500	6,750	14,014	16,264	9,514
Sigma Phi Epsilon	1,014	4,252	1,200			6,466	2,084	4,350	8,700	12,900	17,250	8,550
Average	1,919	2,413	1,200	1,425	877	5,837	3,300	4,500	6,750	13,390	15,942	8,966

New Member Charges

2014	New Member Charges					
	(payable Winter Term the year you join)					
Chapter	Chapter & Nat'l Charges	House Corp Charges	W&L Charges	Social or Other	Food	Total Fees
Beta Theta Pi	425	275	300	1,000	300	2,300
Chi Psi	800	275	300	550		1,925
Kappa Alpha	850	650	300	325	50	2,175
Kappa Sigma			300			
Lambda Chi Alpha	825		300			1,125
Phi Delta Theta	250	1,000	300	100		1,650
Phi Gamma Delta	535	1,140	300	550	200	2,725
Phi Kappa Psi	600	100	300	500	500	2,000
Pi Kappa Alpha	500	350	300	350	100	1,600
Pi Kappa Phi	600	1,200	300	265		2,365
Sigma Alpha Epsilon	470	560	300	310	100	1,740
Sigma Chi	650	325	300		375	1,650
Sigma Nu	1,400		300			1,700
Sigma Phi Epsilon	275	1,800	300	280		2,655
Average	629	698	300	423	232	1,970

Explanation of Charges

Chapter and National Charges: Dues paid to support chapter activities and national organization (if costs are separated we combine for purposes of this document).

House Corp Charges: Dues paid to the chapter house corporation to cover costs associated with staff salaries and house upkeep.

W&L Charges: This fee, commonly known as the 'Greek Fee', is assessed by the University to help underwrite the operating and capital costs of the common/social spaces that have been created in each of the Greek houses. Since these facilities are available to each member of a Greek organization, the fee is assessed to all members.

Social Charges: Dues collected to help with the recruitment of first-year men. Some chapters include social fees in their chapter charges.

Other Charges: This fee is typically an additional cost assessed by the chapter or the house corporation to cover necessary financials, W&L cannot always speak on behalf of this cost.

Food Charges: Most fraternities require their members to have a fraternity meal plan. Each fraternity House Corporation hires their own cook.

Room Rates: Most fraternities require sophomores to live in the house. Residents are usually sophomores and a few juniors/seniors. The chapter president is required to live in the house. Room rates are determined by the University to be comparable to other campus housing.

Note: W&L has a two year live on requirement. Living in Greek Housing counts towards

Clarification on Financial Charges

- **Chapter Charges:** Dues paid to support chapter activities and the national organization.
- **House Corp Charges:** Dues paid to the chapter house corporation to cover costs associated with staff salaries and house upkeep.
- **W&L Charge:** This fee, commonly known as the Greek Fee, is assessed by the University to help underwrite the operating and capital costs of the common/social spaces that have been created in each of the Greek houses. Since these facilities are available to each member of a Greek organization, this fee is assessed to every chapter member.
- **Social Charge:** Dues collected to help with the recruitment of first year men.
- **Meal Plans:** Most fraternities require their members to have a meal plan. Each fraternity House Corporation hires their own cook. Meal plan costs vary for each organization.
- **Living in the Fraternity House:** Most Fraternities require sophomores to live in the house. Residents are usually sophomores and a few juniors/seniors. The President of the Fraternity is required to live in the house. Room rates are determined by the University to be comparable to other campus housing.
- **Note:** W&L has a two-year live on campus requirement. Living in Greek Housing counts towards the second year.

IFC Scholarships 2013-2014

- Current students have had the opportunity to apply for Greek Scholarships from the school over the years, but we are in the process of reorganizing this system.
- There are no scholarships available at this moment - we will let you know when this is resolved.

Be a Gentleman

- Any form of sexist or sexually abusive behavior shall not be condoned or tolerated by a chapter or individual members.
- The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event is prohibited.
- In situations where sexual abuse or harassment is present, it is the University's expectation that those observing the situation act as responsible bystanders by identifying the event as a problem and taking the responsibility upon themselves to deal with it (See appendix definition of "Bystander Behavior").

Questions?

- Megan Schneider, Greek Life Advisor – mschneider@wlu.edu
- John Straton, IFC Vice President – stratonj14@mail.wlu.edu