

# Record Retention Schedule

## Provost

\*\*\* FOOTNOTES INDICATE CURRENT DEPARTMENTAL PRACTICE \*\*\*

Category/Type of Record	MINIMUM Retention Period (in calendar years, unless otherwise indicated)
<b>Academic, Student</b>	
<sup>1</sup> Applications for Summer Research Scholars	No required minimum
<sup>2</sup> Fellowship Applications (for those awarded a fellowship)	No required minimum
<b>Archival Historical Publications, Internal Institutional Research, etc.</b>	
Handbooks (e.g. Student, Employee, Faculty -- as applicable)	Indefinitely
<b>Building Maintenance/Management</b>	
Key Records (records of issuance, re-issuance, return)	Permanently
<b>Committee/Department Records</b>	
Committee Records, Official [committees and advisory groups listed on Registrar's website at <a href="http://registrar2.wlu.edu/faculty/faccomm.htm">http://registrar2.wlu.edu/faculty/faccomm.htm</a> (e.g. minutes and official correspondence -- responsibility of committee chair and/or designee)]	Until the end of the current SACS accreditation cycle (which currently runs through 2019), but not less than 5 years
Individual Committee Member Service Records (i.e. service on W&L committees)	No required minimum
General Departmental Administrative Records (e.g. budget files, capital requests, staff meeting minutes, recommendations / reports on departmental matters, general correspondence, disbursements, leave schedules, CHRON files, departmental programming, etc.)	Retain for as long as administratively useful
Record Disposition Logs	Permanently
Statistics / Records / Reports that Document Compliance with SACS Standards	Until the end of the current applicable accreditation cycle(s) SACS currently runs through 2019), but not less than 5 years

<sup>1</sup> Currently retained for 2 years.

<sup>2</sup> Currently retained for 10 years

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<b>Contracts and Agreements</b>	
Purchase Orders, Contracts, Leases, Agreements (including documents relating to a verbal agreement/contract)	5 from fulfillment of obligations or termination of contract
Repair and Service Records (departmental purchases)	Until equipment disposed of
Warranty Files (departmental purchases)	1 after warranty expiration
Written Delegation of Authority to Sign Contracts	Indefinitely
<b>Export Controls</b>	
Export Control Licenses and Associated Documentation [including records related to transactions involving travel to foreign countries or other "exports" (including disclosure of certain technology/information to foreign nationals), for which a license is required.]	Consult the terms of the specific license, but not less than 3 years
<b>Equal Opportunity/Non-Discrimination/Diversity Programs and Records</b>	
<sup>3</sup> Harassment/Discrimination/Retaliation Complaints, Investigations, and Findings (Internal)	Later of 5 from decision or 5 from departure of all of the parties
<b>Family Educational Rights and Privacy Act Data/Documents</b>	
Student Consent to Disclosures of Personally Identifiable Information	As long as education records of the student are maintained
Student Recommendation/Reference Letter (NON-work-study)	2 from date provided
<b>Human Resources</b>	
Conflict of Interest Disclosure Statements (staff & faculty, where applicable)	2
Faculty Leave Applications (i.e. sabbatical)	5 from decision
<sup>4</sup> Faculty Glenn Grant Applications and Awards	No required minimum

<sup>3</sup> Currently retained indefinitely.

<sup>4</sup> Currently retained for 3 years.

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Category/Type of Record	MINIMUM Retention Period (in calendar years, unless otherwise indicated)
<b>Human Resources (continued)</b>	
Faculty Tenure/Promotion Files	6 from decision
Job Applications, Employment Inquiries and All Other Records for NON-HIRED	
Faculty/Staff Applicants (NOT otherwise included in any search committee file)	3 from date of hiring decision
Official Misconduct Investigations (i.e. official reports and forms only)	Permanently
Personnel Files for Faculty/Staff	
(e.g. supervisor records re: performance/attendance/discipline/etc. that are not otherwise kept in HR or Dean's Office)	5 from separation
References (employees, work-study students, etc.)	Later of 2 after separation or 2 from date provided
Student Worker Personnel Files (including Federal Work-Study students)	5 after graduation or date of last attendance
<b>Insurance and Risk Management</b>	
Waivers/Releases (e.g. Agreements of Responsible Travel, Fitness Center, etc.)	Later of 5 from date signed or 5 from completion of activity
<b>Intellectual Property</b>	
Copyright Release and Permission Forms	3 from date of last use/publication
Invention Assignment Forms	Permanently
Licensing Agreements	5 from termination/expiration
Original Patents, Trademarks, Service Marks and Related Work Papers / Filings	Permanently
Royalty Records	Life of patent/TM plus 6